



Consultant Vacancy Notice: Gender-based Violence in Emergencies Expert

WHO seeks a qualified individual consultant with expert knowledge of gender-based violence (GBV) response and prevention, as well as demonstrated professional experience in humanitarian response and preparedness, to implement activities to strengthen integration of GBV interventions into the WHO and the interagency health sector response to the humanitarian crisis in Northern Ethiopia.

About us

The mission of the WHO Health Emergencies Program (WHE) is to help countries, and to coordinate international action, to prevent, prepare for, detect, rapidly respond to, and recover from outbreaks and emergencies. WHE has collaborated with the WHO Department of Sexual and Reproductive Health and Research (SRH) to promote and operationalize interventions to address GBV within its agency-led response and within coordinated interagency efforts of the Global Health Cluster (GHC) to respond to public health emergencies. Under the leadership of WHO, the GHC provides strategic and technical support to Country Health Clusters. More information about the GHC can be found at <https://www.who.int/health-cluster/en/>

On 4 November, armed clashes between the Ethiopian Defense Force (EDF) and Tigray Regional Security Forces (TRSF) began at border locations between Amhara and Tigray regions. Fighting continues to be reported. Access constraints due to the ongoing insecurity continue to challenge the urgent scale-up of humanitarian assistance and prevent the population from accessing life-saving support. WHO estimates that only 22% of health facilities are functioning. Approximately 78 % of the hospitals in the region are not accessible. There has also been an alarming increase in reports of sexual violence in Tigray Region, including rape cases. The lack of basic medical supplies has so far limited or made impossible to provision of health and comprehensive post-trauma interventions to the victims.

To ensure a coordinated response, the national Health Cluster has developed a response plan as well as supported the Ministry of Health in the preparation of an emergency response plan for Tigray Region. WHO has deployed SURGE support from the Africa Regional Office (AFRO) in the areas of Incident Management, Health Cluster Coordination, Security & Safety and Resource Mobilization and are preparing for access to the conflict-affected areas.

Timelines and work effort

The work is expected to require up to 3 months of full-time effort. Work can start as soon as possible and will end no later than 31 July 2021.

Remuneration and budget (travel costs excluded)

Remuneration will be based on level of educational qualifications and experience, in accordance with the WHO remuneration scales for international consultants

Place of Assignment

The work will be performed from the offices of WHO in Addis Ababa, Ethiopia. There may be approximately 40 % travel to field sites, as possible under security and travel restrictions. During deployment, the duty

station may change, and duties may be modified, based upon the technical needs of the Program.

Applications

Interested candidates are invited to submit a cover letter and a curriculum vitae/resume. Please submit applications by email to srhavp@who.int before 19 April 2021, indicating "Application for consultancy" in the subject matter. Only candidates under serious consideration will be contacted. A written test may be used as a form of screening. The position may be filled prior to the closing date if a suitable candidate is identified.

Additional information

Consultants shall perform the work as independent contractors in a personal capacity, and not as a representative of any entity or authority. The execution of the work under a consultant contract does not create an employer/employee relationship between WHO and the Consultant. WHO shall have no responsibility whatsoever for any taxes, duties, social security contributions or other contribution payable by the Consultant. The Consultant shall be solely responsible for withholding and paying any taxes, duties, social security contributions and any other contributions which are applicable to the Consultant in each location/jurisdiction in which the work hereunder is performed, and the consultant shall not be entitled to any reimbursement thereof by WHO.

Detailed Terms of Reference

Under the overall supervision of the Unit Head for Addressing needs of Vulnerable Populations Unit (AVP) of the SRH department, WHO Headquarters, and the direct supervision of the Health Cluster Coordinator, Ethiopia, the Consultant will work proactively to operationalize GBV interventions within coordinated interagency efforts to respond to the Northern Ethiopia crisis by: providing timely and sustainable technical support on GBV to WHO and the Health Cluster, strengthening the skills and knowledge of health partners to respond to GBV, and enhancing multi-sectoral linkages to improve referral to other services. The Consultant will work in close collaboration with the GBV Technical Advisors in the AFRO region and in HQ, as well as other country office staff and with other health partners.

Output 1: Provide timely and sustainable technical support on GBV to the WHO emergency team and Health Cluster

Activity 1.1: Support health sector planning processes to ensure that GBV is reflected in health activities in the operational plans and tools of the Health Cluster, including COVID-19 response actions

Activity 1.2: Ensure appropriate integration of GBV into Health Cluster information management mechanisms and tools, communications, and reporting

Activity 1.3: Integrate GBV health response needs into flash appeals, humanitarian needs/response plans, and/or other relevant advocacy and resource mobilization products

Activity 1.4: Produce quarterly reports on activities as required.

Output 2: Enhance the capacity of WHO staff and health partners to respond to GBV

Activity 2.1: Support trainings for health partners and service providers on clinical care and first-line support for GBV survivors

Activity 2.2: Support the adaptation of training materials and guidance on health response to GBV in emergencies to the specific context

Output 3: Support linkages and coordination between the health cluster (including SRH and MHSPSS working groups as relevant) and the GBV Sub-Cluster

Activity 3.1: Strengthen integration of health services into GBV referral network/referral pathways, in coordination with the GBV Sub-Cluster and PSEA network

Educational Qualifications

Postgraduate degree in one of the following fields: public health, women's or gender and development studies, social sciences

Experience

- At least 5 years' work experience in violence against women/gender-based violence response and prevention, ideally with some of this in humanitarian settings, and experience in training health organizations and health providers.
- Proven work experience of violence against women/gender-based violence response and prevention in emergencies, with proven knowledge of health and gender-based violence issues, a good understanding of gender quality and survivor-centered perspectives and a good understanding of the humanitarian organizational structure.
- Demonstrated capacity to work in challenging circumstances, administer projects and build partnerships involving technical and political elements.
- Demonstrated ability to work in multicultural settings and excellent inter-personal skills.
- Previous experience of working in emergency situations

Competencies

- Teamwork
- Respecting and promoting individual and cultural differences
- Communicating in a credible and effective way
- Building and promoting partnerships across the organization and beyond
- Producing results