



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **Migration Health Programme Coordinator**
Duty Station : **Kinshasa, Congo, Democratic Republic of the**
Classification : **Professional Staff, Grade P4**
Type of Appointment : **Special short-term graded, Six months with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **27 November 2019**

THE POSTING HAS BEEN ALREADY CLOSED. PLEASE DO NOT APPLY.

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity.

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. External female candidates:
3. Candidate from the following non-represented member states:
Antigua and Barbuda; Cabo Verde; Comoros; Cook Islands; Cuba; Djibouti; El Salvador; Fiji; Gabon; Grenada; Guinea-Bissau; Guyana; Holy See; Iceland; Kingdom of Eswatini; Kiribati; Lao People's Democratic Republic (the); Latvia; Libya; Marshall Islands; Micronesia (Federated States of); Montenegro; Namibia; Nauru; Palau; Papua New Guinea; Saint Kitts and Nevis; Saint Lucia; Saint Vincent and the Grenadines; Samoa; Sao Tome and Principe; Seychelles; Solomon Islands; Suriname; The Bahamas; Timor-Leste; Tonga; Tuvalu; Vanuatu

Second tier candidates include:

All external candidates, except candidates from non-represented member states of IOM and female candidates.

Context:

Since 2016, the International Organization for Migration (IOM) has been supporting migration health initiatives in Democratic Republic of the Congo. Within its Health border and mobility management (HBMM) framework, IOM delivers and promotes comprehensive, immediate and long-term preventive and curative health programmes which are beneficial, accessible, and equitable for migrants, mobile population and other vulnerable and hard to reach populations. IOM works within existing health framework and with government authorities and Health, WASH, and Protection cluster coordination mechanisms. IOM provides travel health assessments, emergency life-saving assistance and health system strengthening which has

been disrupted by long term conflict, distance and other accessibility issues in the Mission.

IOM supports the Ministry of Health to strengthen health service capacity at the border points to effectively prevent, detect and respond to the infectious diseases and other public health threats. IOM provides: integrated surveillance and disease control training for the frontline health staff working in border areas, necessary medical and health commodities for the border posts, analyses and reports on population mobility trends in priority health zones to inform preparedness efforts, as well as risk communication assistance to sensitize cross border population and neighbouring communities. IOM is an active partner of the Ministry of Health in supporting Point of Entry Surveillance during outbreaks, including the current 10th Ebola outbreak in North Kivu (2018-2019).

Under the overall guidance and supervision of the Chief of Mission and the direct supervision of the Head of Operations, the successful candidate will be responsible for the operational management, technical supervision, effective coordination, and strategic direction of IOM migration health programming in the Democratic Republic of the Congo.

S/he will maintain close coordination with and be technically guided by the Regional Migration Health Specialists based at the IOM Regional Office (RO) in Pretoria with support from the Senior Migration Health Emergency Response Officer in Nairobi, as well as by the Migration Health Division at Headquarters (HQs) in Geneva.

Core Functions / Responsibilities:

1. Develop, prepare, implement and manage migration health projects and programs, ensuring that they are: consistent with IOM's policies, thematic guidance notes and any relevant national policies and/or regional strategies; coherent, relevant, and feasible, and take into account good practices in the area of migration health; developed and implemented according to IOM's project development procedures as established by the IOM Project Handbook and related Standard Operating Procedures (SOPs).
2. Facilitate the development of new migration health projects including, but not limited to, Health Border and Mobility Management (HBMM), migration health promotion and assistance for different migration contexts, including emergencies, Human Immunodeficiency Virus (HIV), Tuberculosis (TB), and strengthening the collection and analysis of national migration health data, by leading technical and project development initiatives in line with IOM's Migration Health Division and the Mission's strategic objectives.
3. Specifically, develop, oversee and supervise the implementation of all outbreak preparedness and response projects, in line with the International Health Regulations, including the ongoing Ebola Response, as per the current priorities of the Mission.
4. Supervise IOM Migration Health staff and consultants, excluding Health Assessment Programming, to ensure continuous provision of quality migration health services in throughout IOM's multiple sub-offices in the Democratic Republic of the Congo and conduct performance appraisal of staff using the IOM Staff Evaluation System (SES) and actively identify and promote training needs of the staff. If requested, assist in supervision of Health Assessment staff.
5. Monitor and be responsible for the administration of multiple budgets and financial status of health projects and propose corrective measures in coordination with the Country Office's (CO) Resource Management Officer and Chief of Mission.
6. Lead the liaison with the Democratic Republic of the Congo Government's Ministry of Health, including various National Programs such as the National Border Health Programme (PNHF) on the Mission's role and support to Member States, and lead the development of policy guidance and relevant technical assistance to Government departments on migration health.

7. Develop, strengthen and expand partnerships with the Ministry of Health as well as local health authorities, World Health Organization (WHO), the United Nations International Children's Emergency Fund (UNICEF), other UN Agencies and the Joint United Nations Programme on HIV and AIDS, and other relevant NGOs and parties, including local Non-Governmental Organisation (NGOs)/Congressional Budget Office (CBOs) in order to develop a migrant health agenda at country level (including through the development of Memorandum of Understandings (MOUs). Further represent IOM in various forums and thematic groups at national level including Technical and Strategic Groups

8. Guide IOM in engaging and/or coordinating with country Humanitarian and Health Cluster Coordination mechanisms on IOM's emergency preparedness and humanitarian responses and take a leading role in linking Health Cluster with Camp Coordination and Camp Management activities as well as IOM emergency response activities in the areas of Protection, Water Sanitation and Hygiene, Shelter, Displacement Tracking and Matrix, and Transition and Recovery.

9. In coordination with IOM Regional Offices (Pretoria, Nairobi, Dakar), develop initiatives, coordinate implementation of projects and support cross-border technical cooperation of IOM Member States, together with IOM Country Offices in the region.

10. Actively contribute to regional migration health related programme analysis, reports and presentations by providing inputs on activities, achievements, new projects, problems encountered and pertinent developments in the Migration Health sector.

11. Support the government in initiatives to align national migration health strategies and priorities with global health goals, regional trends and existing policy frameworks set by relevant health authorities, in close coordination with thematic specialists in the region, as well as the senior staff of the Migration Health Division in IOM HQs.

12. Facilitate close collaboration with IOM's other service areas in the country, such as Migration Health Assessment Programmes, Migrant Protection and Migrant Governance Programmes, Emergency Response, Immigration and Border Management in order to integrate and mainstream health into project proposals, tools and strategies where relevant and possible. Proactively seek the ways of linking public health initiatives with health assessment activities.

13. Maintain a high level of science, global and public health methods expertise, and ensure that analysis and sharing of health data of significant relevance stemming from IOM programme in the area of migration health is maintained. Identify emerging issues to ensure that IOM programmes are based on scientific evidence.

14. Analyse and regularly share critical developments and best practices with Migration Health Division at Regional and Global levels and contribute to thematic policy development and global reports.

15. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's degree in Public Health, Medicine, Epidemiology or a related field from an accredited academic institution with seven years of relevant professional experience; or
- University degree in the above fields with nine years of relevant professional experience.

Experience

- Operational and field experience in outbreak preparedness and response, in public health, epidemiology, and risk communication interventions;
- Experience in Ebola virus disease outbreak response is added advantage.
- Operational and field experience in migration, refugee and displaced persons' health-related issues, programme development, including experience in evaluating health programs and protocols;
- Experience in health programming, including programme conceptualization, analysis and implementation; resource mobilisation;
- Knowledge of structures and functions of national and international health agencies, donors and organizations;
- Familiarity with the health sector in the African region, with previous experience working in the Democratic Republic of the Congo an advantage.

Languages

IOM's official languages are English, French and Spanish.

For this position, Fluency in French and working knowledge of English is required. Working knowledge of local dialects in the Democratic Republic of the Congo, and/or Spanish is an advantage.

¹ Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

Required Competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators level 3

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators level 3

- **Leadership:** provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- **Empowering others & building trust:** creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.

• **Strategic thinking and vision:** works strategically to realize the Organization's goals and communicates a clear strategic direction.

IOM's competency framework can be found at this link.

https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf

Competencies will be assessed during a competency-based interview.

Other:

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 27 November 2019 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: www.iom.int/recruitment

Posting period:

From 14.11.2019 to 27.11.2019

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: SVN2019312PMigrationHealthProgrammeCoordP4KinshasaDemocraticRepublicoftheCongo (56235053) Released

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